

Fred A. and Barbara M.
Erb Family Foundation



Two-Year Report
2020 & 2021



Fred and Barbara

Devoted parents and grandparents, Fred and Barbara Erb's philanthropy was strongly influenced by their desire to create a better world for both current and future generations.

This desire, together with their experience as family business owners, a shared love of nature, and a deep sense of fairness and justice, led them to view their philanthropy through the lens of sustainability – development that harmonizes economic, environmental, and social interests, meeting the needs of the present without compromising the needs of the future.

Born on February 11, 1923, in Detroit, Fred attended Cranbrook School in Bloomfield Hills where he excelled in sports, music, science, and math. In 1942, Fred transferred from Cornell University to the University of Michigan where he met his future wife, Barbara. With the onset of World War II, Fred joined the Army Enlisted Reserve and was called to active duty in June 1943. While stationed in Maryland he spent his weekends in New York City listening to jazz greats like Art Tatum, Billie Holiday, and Sidney Bechet, furthering what would become a lifelong love of jazz.

After the war, Fred and Barbara married and Fred resumed his education. Shortly after graduation, Fred went to work for his uncle's lumber and coal business in Royal Oak. The business grew rapidly under Fred's leadership, and in the 1970s Erb Lumber became the largest lumber supplier in Michigan. Fred was also active in real estate development, often lending money to new builders unable to access traditional financing – a reflection of his entrepreneurial spirit.

Barbara Erb was born in Detroit on April 17, 1924, as Barbara Jean Morley. As a young child, Barbara spent her summers in Bayfield, Ontario. Barbara's time on the shores of Lake Huron instilled in her a lifelong love and respect for the Great Lakes and the natural environment, which would later influence her and Fred's philanthropy.

An early environmentalist, Barbara was an organic gardener committed to nutrition and wholesome eating long before these issues became mainstream. She practiced organic gardening, frequented the local farmers markets, took her recyclables to the department

of public works, and was known in every health food store in town. Always community minded, Barbara's philanthropy included a broad array of organizations.

After years of charitable giving, Fred and Barbara made their largest gift to create the Frederick A. and Barbara M. Erb Institute for Global Sustainable Enterprise, a joint master's degree program at the University of Michigan Ross School of Business and School for Environment and Sustainability.

In 2007, as parents and grandparents with a concern for the environment and a love of the arts, Fred and Barbara established the Fred A. and Barbara M. Erb Family Foundation, with a mission of advancing an environmentally healthy and culturally vibrant metropolitan Detroit and a flourishing Great Lakes ecosystem.







Letter From the Chair & President

It may sound like a cliché, but writing a biannual report note when we are just emerging from the COVID-19 pandemic is a surreal reflection. We are grateful for people who kept their neighbors and communities safe by staying home to slow the spread of the virus or continuing to serve essential services. Our team spent most of the last 16 months at home, but we did not miss a beat and we successfully ran our grants program through the pandemic and supported our grantees in their missions along the way. Our hats go off to our grantees and staff for their focus and commitment.

In this letter, we reflect on two years of work for our 2020 and 2021 fiscal years. These were incredible times, but also one of steadfast work and determination in mobilizing and implementing our current five-year strategic plan. Terrific progress has been made in our efforts to tighten and narrow our areas of impact and measure our impact at the grant level, program area level, and the whole foundation level.

In our Great Lakes program, we expanded and deepened our stewardship efforts. While difficult to measure, understanding and commitment of people are ultimately the most important drivers for public policy and organizational action. We are pausing new grants in green stormwater infrastructure while we conduct a study of combined sewer overflows in the region to determine our role in solving this issue. Lastly, we are getting a good start in addressing some “emerging contaminants” to the waters of the Great Lakes, which is also part of our new strategic plan.

In our Arts program area, we continued participation in the general operating support program known as Detroit Arts Support, expanding our grantees into the tri-counties. General operating support is critical for the financial health of arts and culture organizations and we are working to measure our effectiveness in these programs. During these two years, we made several COVID-19 relief grants for organizations terribly hurt by the loss of ticket revenue during the pandemic. Despite the pandemic, we are thrilled by recent expansions in jazz education programs in the region which are strongly linked with Fred Erb's passion.

In our Environmental Health, Justice, and Sustainable Development program area we made significant changes and achieved terrific new milestones. We are fully ratcheting up our work in addressing blood lead level challenges among Detroit children and

asthma linked to diesel exhaust and other air pollutants in Detroit. We also commissioned and commenced a new comprehensive sustainable business program in Detroit (Sustainable Business Network of Detroit) with many partners that will accelerate progress and collaboration. We are confident that bringing this focus to metro Detroit is something our founders would have been pleased to see given their visionary grantmaking 25 years ago when forming the Erb Institute for Global Sustainable Enterprise at the University of Michigan.

In the past two years, we also saw changes to our team. Daryl Larson, our original chief financial officer, retired at the end of 2019. Our long-time vice president of programs, Jodee Raines, moved on to an exciting new role in a Detroit advocacy organization. We thank both of them for their service. We congratulated Melissa Damaschke as our new vice president of programs and welcomed Tara Tuomaala as the arts program officer and Jamie Konopacky as the Great Lakes program officer. Our Erb Family Foundation team is strong and well-positioned to continue our mission.

We truly appreciate all the great work of our grantees. Their work mobilizes our investments, and we are humbled by their impact which makes our region sustainable, just, vibrant, and flourishing.



John M. Erb
Chair



Neil C. Hawkins, Sc.D.
President







Fiscal Year Overviews

Fiscal Years: 2020 & 2021

Fred and Barbara's philanthropy was driven by their desire to create a better world for both current and future generations. The Foundation's mission of advancing an environmentally healthy and culturally vibrant metropolitan Detroit and a flourishing Great Lakes ecosystem is a direct result of that legacy. We view our grantmaking through the lens of sustainability: the harmonizing of economic, environmental, and social interests, meeting the needs of the present without compromising the needs of the future.

The Foundation's primary goals are to improve Great Lakes water quality; promote environmental health, justice, and sustainable development; and support the arts. We also support Alzheimer's research. These interconnected goals work together to realize Fred and Barbara's vision of a sustainable metropolitan Detroit community and Great Lakes region.

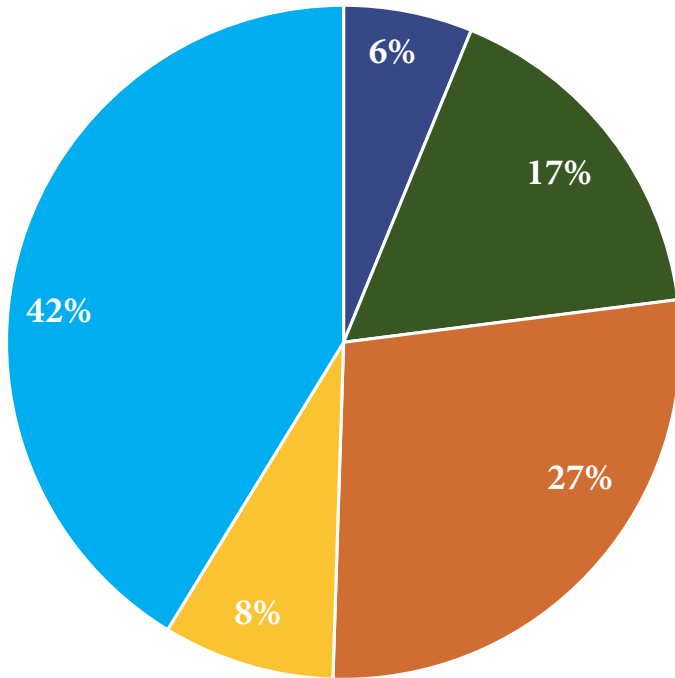
From July 1, 2019 to June 30, 2020, we paid a total of \$12,305,676 in grants. From July 1, 2020 to June 30, 2021, we paid a total of \$12,087,240 in grants.



Grants Paid by Program Area

FY 2020

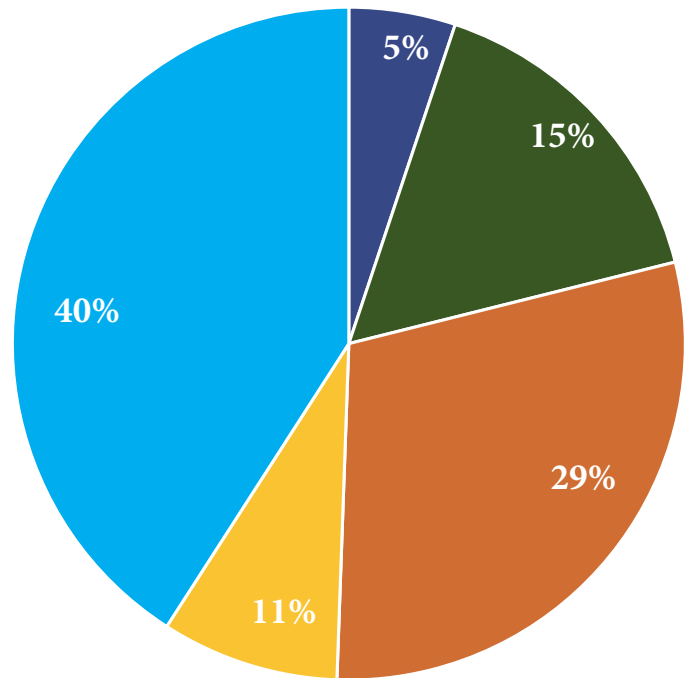
Total Grants: \$12,305,676



- Great Lakes, \$5,126,776
- Alzheimer's Research, \$750,000
- Environmental Health, Justice, & Sustainable Development, \$2,088,500
- Arts, \$3,340,400
- Special Opportunities, \$1,000,000

FY 2021

Total Grants: \$12,087,240



- Great Lakes, \$4,791,500
- Alzheimer's Research, \$600,000
- Environmental Health, Justice, & Sustainable Development, \$1,871,000
- Arts, \$3,450,240
- Special Opportunities, \$1,374,500



Staying in step...

Our vision for the Environment program is an environmentally healthy metropolitan Detroit and Great Lakes ecosystem.



Environment

Great Lakes



We supported local efforts that promote green stormwater infrastructure, reduce agricultural runoff, and nurture stewardship in the watersheds impacting metro Detroit and Bayfield, Ontario.



Stewardship

Our Desired Outcome is healthy Great Lakes, evidenced by increased stewardship and improved water quality in the Bayfield, Clinton, Detroit, Huron, Raisin, and Rouge watersheds. To achieve that outcome, we support efforts to increase individual and institutional stewardship; improve understanding of emerging contaminants; and coordinate best practices and policies at the state, federal, and binational levels.



Spotlight: Detroit Public Television

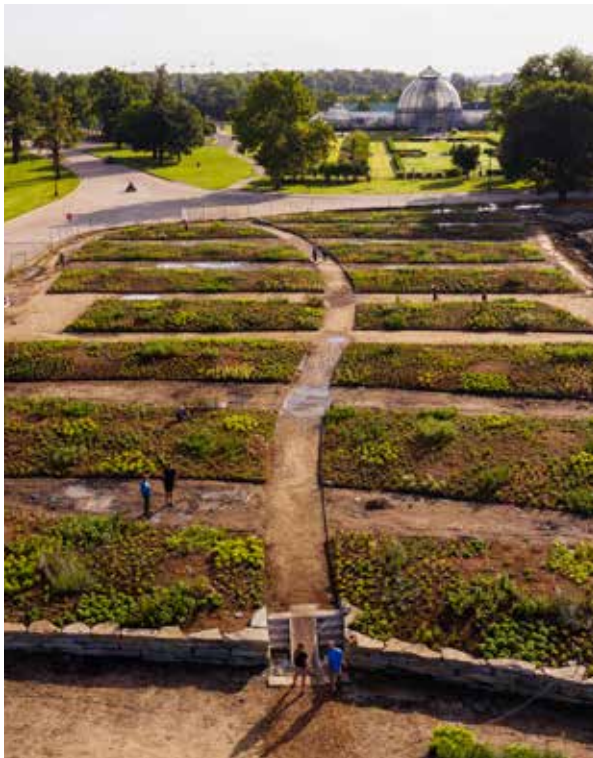
Detroit Public TV is a PBS member station that produces local programming like “Great Lakes Now.” The award-winning regional news show encourages informed and responsible action to address issues affecting the Great Lakes.

With partnerships, contributors, and content from across the Great Lakes basin, the 30-minute broadcast series promotes a Great Lakes identity, increases water literacy, and encourages binational stewardship. The program’s audience reaches beyond Detroit and currently airs on more than 30 PBS affiliate stations in the U.S. and Canada. Shorter clips are shared on social media channels and during the pandemic Facebook watch parties were organized.



Green Stormwater Infrastructure

Our Desired Outcome is the elimination of untreated combined sewer overflows in the Detroit River system through optimal use of green stormwater infrastructure. To achieve that outcome, we support efforts to build awareness and demand; research and demonstrate ecological and economic feasibility; and align public and private efforts around green stormwater infrastructure.



Spotlight: Oudolf Garden Detroit

Located on Belle Isle, the beautiful public Oudolf Garden, designed by well-known garden designer Piet Oudolf, weaves ecology and artistry in its rain gardens and wetlands. As part of the Garden, a stormwater demonstration garden was built, along with a related curriculum for community education.

The Garden's connection to a world-renowned designer, along with its beautiful setting, will help bring global attention to Detroit and the Great Lakes. In addition, visitors will learn how green stormwater infrastructure protects water quality in our watershed.





Agricultural Runoff

Our Desired Outcome is to improve the health of the western basin of Lake Erie by reducing phosphorus from runoff and subsurface drainage from agricultural fields. We aim for a 50% reduction from the 2008 baseline loading levels by 2025. To achieve that outcome, we support efforts to increase farmers' adoption of sustainable conservation practices, including education, policies, market drivers, and financial incentives, and to engage businesses developing those solutions.



Spotlight: Environmental Working Group

Environmental Working Group is completing a two-part project to help reduce nutrient pollution runoff to Lake Erie from Michigan's portion of the western Lake Erie basin watershed. Using geospatial tools, and with expert assistance from State of Michigan agencies, it is locating farms on the landscape and assessing their cumulative nutrient impacts. After identifying potential nutrient pollution hotspots on the landscape, technical experts will identify conservation practice opportunities on fields and adjacent to streams.

This project will increase the capacity of state agencies, farmers, and partners to work together to implement precision conservation practices, reduce nutrient pollution, and address the harmful algal blooms in Lake Erie.

Left: Conservation plantings protect valuable soil resources and water quality.

Environmental Health, Justice, and Sustainable Development



Our vision for Environmental Health, Justice, and Sustainable Development is beautiful, healthy, and prosperous neighborhoods.



Lead

Our Desired Outcome is a reduction in elevated blood lead levels in children in Detroit and Wayne County by reducing lead hazards in housing and soil. To achieve that outcome, we support efforts to develop cost-effective remediation methods for homeowners; incentives for landlords to reduce exposure in rental properties; collaboration between property owners, businesses, government, and nonprofit organizations; and design of effective policies and policy enforcement through increased public education and engagement.



Spotlight: Southwest Detroit Business Association

The Michigan Hispanic Contractors Association is an advocacy organization building relationships and capacity through education, training, and investment. Together with the Southwest Detroit Business Association (SDBA), the Association sponsored a pilot program for contractors to become certified in lead abatement and remediation. This program was created to respond to the need for qualified contractors for the City of Detroit's \$8.9 million lead abatement initiative.

Two barriers to participation were identified during the pilot training program: the financial ability to take time off from work to attend a full week of training plus testing days, and a lack of access to transportation. In future trainings, SDBA will address these barriers to continue to grow the workforce of contractors, supervisors, and workers who are vital to safe lead removal.



Asthma

Our Desired Outcome is a reduction in incidences of asthma in Detroit and Wayne County through improved ambient air quality. To achieve that outcome, we support efforts to develop new methods to measure, improve, and monitor air quality; and promote effective policies and policy enforcement.



Spotlight: The Ecology Center

The Ecology Center works with consumers, corporations, and policymakers to develop innovative solutions for healthy people and a healthy planet. Ecology Center is the convener of the Air Quality Sensor Learning Collaborative. The Collaborative, working with schools, community partners, academics, and government agencies, installs air monitors and tracks local air quality data. This information is used to inform partners and the public at large.

As a first step in helping the Collaborative work toward meaningful and cost-effective ways to reliably measure air quality, the Foundation is supporting an audit of air monitors in the City of Detroit. Researchers will assess what data are being collected, how the data are being analyzed and used, and if and where there are gaps in monitoring. This effort will help build government and nonprofit capacity to monitor air quality compliance and enforce existing regulations.







Keeping the beat...

Our vision for the Arts is a culturally vibrant metropolitan Detroit region where arts contribute to the area's economic, social, and creative well-being.



Arts



In recognition of the extreme challenges from COVID-19 restrictions that confronted our community and its arts organizations, we made one-time grants totaling \$735,000 in 2020 to nine Erb family legacy organizations that had special significance to Fred and Barbara Erb.

In addition, our continued general operating funding provided grantees with resources to transition their programs to digital platforms and keep the arts accessible to the community. This critical support gave organizations the stability and flexibility to respond to revenue losses due to the cancellation of fundraising events and live performances.



Anchor Arts

Our Desired Outcome is a culturally vibrant metro Detroit, evidenced by financially healthy organizations and a coordinated sector. To achieve that outcome, we provide flexible funding to select arts and cultural organizations; support improved business models that increase capacity and impact of those organizations; and invest in holistic efforts that strengthen the field.



Spotlight: Detroit Arts Support

Detroit Arts Support is our partnership with The Kresge Foundation, DeRoy Testamentary Foundation, and Hudson Webber Foundation that offers grants to arts and cultural organizations across the metro Detroit area through a streamlined application process. Awards are structured as multi-year general operating grants to support organizations' capitalization.

The COVID-19 pandemic emphasized the need for unrestricted support, like that from Detroit Arts Support, so that organizations can be better prepared to respond to challenges, seize opportunities, and remain nimble. In 2020, the Erb Family Foundation expanded the geographic scope of its support to include eight new grantees across Oakland, Macomb, and Wayne counties.



Jazz Education

Our Desired Outcome is to continue Detroit's strong jazz tradition and Fred Erb's legacy of jazz patronage by educating the next generation of jazz musicians. To achieve that outcome, we support efforts to provide and improve jazz instruction for youth.



Spotlight: JazzEd Detroit

JazzEd Detroit is a partnership that brings together five of the top jazz organizations in the area: Music Hall, the Carr Center, Detroit Jazz Festival, Detroit Symphony Orchestra, and Michigan State University Community Music School-Detroit. Together, they break down barriers to accessing high-quality jazz education by reaching youth musicians of all skill levels, performers, and educators with programming that explores Detroit's great jazz tradition.

In 2020, when in-person instruction was interrupted, JazzEd Detroit connected students to online instruction, including video "MasterClasses" with celebrated jazz figures like Marion Hayden and Marcus Elliot. "JazzEd Tracks" enabled youth to play along at home with recordings of professional jazz musicians.







Finding new paths...

While there currently is no cure for Alzheimer's, there is abundant opportunity for research and development. To help create a world free of Alzheimer's disease, we allocate a portion of our funding to leading research organizations.



Alzheimer's Research



Alzheimer's

Our Desired Outcome is improved prevention, management, and treatment of Alzheimer's disease and related dementias. To advance that outcome, we support leading research on lifestyle changes, basic research, and early career researchers.



Spotlight: Alzheimer's Association U.S. POINTER Study

The Alzheimer's Association's U.S. Study to Protect Brain Health Through Lifestyle Intervention to Reduce Risk (commonly known as U.S. POINTER) targets the risk factors that negatively affect cognitive functions in older adults. The study examines the effect lifestyle interventions – such as diet, exercise, social interaction – have on protecting memory and thinking.

Study results could have large-scale implications for public policy regarding care of today's fast growing population of older Americans.



Mission:

To advance an environmentally healthy
and culturally vibrant
metropolitan Detroit and flourishing
Great Lakes ecosystem

Grant Guidelines

Environment

Great Lakes

Stewardship



Our Desired Outcome is healthy Great Lakes, evidenced by increased stewardship and improved water quality in the Bayfield, Clinton, Detroit, Huron, Raisin, and Rouge watersheds.

To achieve that outcome, we support efforts to increase individual and institutional stewardship; improve understanding of emerging contaminants; and coordinate best practices and policies at the state, federal, and binational levels.

We will measure impact through reporting on water quality in our target watersheds.

Agricultural Runoff



Our Desired Outcome is to improve the health of the western basin of Lake Erie by reducing phosphorus from runoff and subsurface drainage from agricultural fields. We aim for a 50 percent reduction from the 2008 baseline loading levels by 2025.

To achieve that outcome, we support efforts to increase farmers' adoption of sustainable conservation practices, including education, policies, market drivers, and financial incentives, and to engage businesses developing those solutions.

We will measure progress by tracking phosphorus loads into western Lake Erie.

Green Stormwater Infrastructure



Our Desired Outcome is the elimination of untreated combined sewer overflows in the Detroit River system through optimal use of green stormwater infrastructure.

This grant-making is paused while we complete a study of combined sewer overflows in Southeast Michigan to determine our efforts going forward.

Environmental Health & Justice and Sustainable Business

Lead



Our Desired Outcome is a reduction in elevated blood lead levels in children in Detroit and Wayne County by reducing lead hazards in housing and soil.

To achieve that outcome, we support efforts to develop cost-effective remediation methods for homeowners; incentives for landlords to reduce exposure in rental properties; collaboration between property owners, businesses, government, and nonprofit organizations; and design of effective policies and policy enforcement through increased public education and engagement.

We will measure impact by tracking the number of children with elevated blood lead levels in Detroit and Wayne County.

Asthma



Our Desired Outcome is a reduction in incidences of asthma in Detroit and Wayne County through improved ambient air quality.

To achieve that outcome, we support efforts to develop new methods to measure, improve and monitor air quality; and promote effective policies and policy enforcement.

We will measure impact by tracking incidence of asthma in Detroit and Wayne County.

Sustainable Business



Our Desired Outcome is that Southeast Michigan is a national leader in sustainable business, and the regional business community is collaboratively engaged in a flourishing and just economy, society, and environment.

To achieve that outcome, we support efforts to build capacity for businesses of all sizes to implement sustainable practices; connect organizations with regional sustainability leaders; and bridge the gaps in our education-to-professional pipeline through internships, mentoring, and curriculum.

We will measure impact through an annual review and report of the sustainable business landscape in the region.



Arts

Anchor Arts



Our Desired Outcome is a culturally vibrant metro Detroit, evidenced by financially healthy organizations and a coordinated sector.

To achieve that outcome, we provide flexible funding to select arts and cultural organizations; support improved business models that increase the capacity and impact of those organizations; and invest in holistic efforts that strengthen the field.

We will measure impact by tracking the capitalization of arts organizations in metropolitan Detroit.

Jazz Education



Our Desired Outcome is to continue Detroit's strong jazz tradition and Fred Erb's legacy of jazz patronage by educating the next generation of jazz musicians.

To achieve that outcome, we support efforts to provide and improve jazz instruction for youth.

We will measure impact by tracking jazz education students.

Alzheimer's Research

Alzheimer's Research



Our Desired Outcome is improved prevention, management, and treatment of Alzheimer's disease and related dementias.

To advance that outcome, we support leading research on lifestyle changes, basic research, and early career researchers.

We do not accept unsolicited proposals in this area.



Our Grants

2020 & 2021

Environment

Great Lakes

STEWARDSHIP

Belle Isle Conservancy to keep Belle Isle and its waterways free from plastic and other litter and educate residents on preventing plastic pollution, FY2020: \$97,500

For operating support to enable public island stewardship efforts on Belle Isle, FY2021: \$50,000

Clinton River Watershed Council to continue to support WaterTowns, which leverages the placemaking potential of the Clinton River and Lake St. Clair. FY2020: \$75,000; FY2021: \$75,000

For continued general operating support, FY2020: \$55,000; FY2021: \$55,000

To conduct an organizational assessment and develop a new five-year strategic plan, FY2021: \$45,000

Council of the Great Lakes Region to deepen the engagement of companies and business leaders in the Great Lakes economic region to inform the socioeconomic and environmental strategies, policies, and solutions for the region's long-term success and sustainability, FY2020: \$200,000 payable over 2 years

Detroit Educational Television Foundation for support of Great Lakes Now's in-depth coverage of news, issues, events, and developments affecting the Great Lakes region, FY2020: \$250,000 on a previously approved grant; FY2021: \$750,000 payable over 3 years

Ecology Center Inc to build a robust PFAS Action Network in Michigan that addresses existing contamination and prevents future pollution, FY2021: \$105,000 payable over 2 years

Environmental Law & Policy Center of the Midwest to develop a binational network of public policy researchers, environmental NGO attorneys and academics to promote a better exchange of best practices, resources, and policies across the Great Lakes region, FY2021: \$50,000 payable over 2 years

Environmental Leadership Program, Inc. to provide training, coaching, and support to environmental leaders in Southeast Michigan, and in particular, those leaders within the foundation's portfolio as part of our Great Lakes Regional Network, FY2020: \$75,000 payable over 3 years

Freshwater Future for the Great Lakes Network, which protects and restores the water resources of the Great Lakes region by building collaborative efforts that improve the adoption, implementation, and enforcement of water-related policies and regulations for

the Great Lakes region, FY2020: \$170,000 on a previously approved grant; FY2021: \$250,000 payable over 2 years

Friends of the Detroit River to develop a five-year strategic plan, FY2020: \$43,000

For continued general operating support, FY2020: \$22,000; FY2021: \$22,000


Friends of the Rouge for continued general operating support, FY2020: \$40,000; FY2021: \$40,000

To create a Southeast Michigan collaborative social enterprise around watershed improvements that generates sustainable revenue for long-term mission-focused work, FY2021: \$35,000

Great Lakes and St. Lawrence Cities Initiative to organize and assist Southeast Michigan's mayors in developing environmental restoration, water infrastructure, and shoreline resilience projects and to support cities in their efforts to fund water infrastructure in their cities through federal and non-federal sources, FY2021: \$90,000

Huron River Watershed Council to teach environmentally responsible behaviors and increase stewardship in the Huron River watershed, FY2020: \$120,000; FY2021: \$120,000

For continued general operating support, FY2020: \$120,000; FY2021: \$120,000



To advance the diversity, equity, and inclusion of five watershed organizations and advance stewardship in Southeast Michigan, FY2020: \$118,000

To partner with three Southeast Michigan watershed organizations to increase regional awareness of local water-related issues, resulting in river-friendly behaviors and policies that ultimately improve water quality, FY2020: \$100,000; FY2021: \$100,000

Inforum to establish programming to match, recruit, and coach potential members with corporate/business backgrounds for boards of nonprofit organizations, FY2021: \$64,000 payable over 2 years

Michigan League of Conservation Voters Education Fund to support a network of nonprofit organizations working on statewide water quality and accessibility issues that, when strategically aligned, more efficiently and effectively advances Michigan's public policy toward establishing Michigan as the national leader in stewarding our waters and achieving affordable and sustainable clean water for all, FY2021: \$200,000 payable over 2 years

Michigan State University to support Michigan Water School and ongoing education with Southeast Michigan watershed groups, FY2020: \$71,000 on a previously approved grant; FY2021: \$100,000

National Wildlife Federation to broaden and deepen the membership for the Healing Our Waters - Great Lakes Coalition (HOW): a collaborative effort to promote funding and policy reform for the Great Lakes, FY2020: \$150,000; FY2021: \$150,000

Northeast-Midwest Institute to orient and engage new members of Congress and their staff to critical Great Lakes issues and policies, FY2021: \$57,500

River Raisin Watershed Council for general operating support, FY2020: \$20,000 payable over 2 years

TechTown Detroit to elevate the value of clean water, drive innovation in the water technology sector, and engage a diverse group of participants from the Detroit and Windsor area in the regional competition, Erie Hack, FY2021: \$60,000

The Ausable Bayfield Conservation Authority for renewed support to continue to improve water quality for the Bayfield River in Ontario, FY2020: \$100,000 payable over 2 years

University of Maryland Center for Environmental Studies to co-develop socio-environmental report cards in the Clinton, Detroit, Huron, River Raisin, and Rouge rivers with local area watershed organizations and their stakeholders, FY2021: \$474,000 payable over 2 years

University of Michigan to improve regional decision-making by developing socio-economic indicators of Great Lakes health, FY2020: \$100,000

To build a robust economics research and forecasting community focused on the ecology and economy of the Great Lakes, FY2020: \$35,000

To support the summer placement of two fellows from the Environmental Fellows Program from the School for Environment and Sustainability, FY2021: \$50,000

Wayne State University to support the Healthy Urban Waters program, FY2020: \$275,000 on a previously approved grant; FY2021: \$450,000 payable over 3 years

AGRICULTURAL RUNOFF


Delta Institute to undertake efforts to incentivize implementation of conservation practices among landowners, land managers, stewards, and farmers in Southeast Michigan, FY2020: \$115,000; FY2021: \$170,000 payable over 2 years

Environmental Defence Canada Inc. to educate and engage decision-makers in protecting and restoring the health of Lake Erie, FY2020: \$50,000 on a previously approved grant; FY2021: \$100,000 payable over 2 years

Environmental Working Group to support technical analysis and work with state agencies and university experts to identify pollution hotspots and geospatially target effective farm conservation measures in Michigan and Ohio to reduce nutrient pollution to Lake Erie, FY2021: \$150,000

Great Lakes Commission to support ErieStat, which is measuring progress toward phosphorus reductions in the western Lake Erie basin, FY2021: \$100,000

MakeWay Foundation to build a constituency calling for action on nutrient pollution in Lake Erie, FY2020: \$50,000 on a previously approved grant; FY2021: \$100,000 payable over 2 years



Michigan Association Conservation Districts (MACD) to increase farmer adoption of conservation practices and maintain a peer-to-peer farmer education network, FY2020: \$532,500 payable over 3 years

Michigan Environmental Council to revitalize Michigan's agricultural system to find solutions and synergies at the intersection of water quality and climate change, FY2020: \$150,000

To work with state leaders, agricultural stakeholders, and decision-makers to promote policies that support sustainable agriculture and reduce nutrient runoff, FY2021: \$60,000

To improve water quality by expanding the adoption, social acceptance, political support, and technical understanding of soil health conservation practices, FY2021: \$200,000 payable over 2 years

Michigan League of Conservation Voters Education Fund for the One Water, Our Future campaign, addressing water pollution concerns, including toxic algal blooms, FY2020: \$50,000; FY2021: \$50,000

National Wildlife Federation to engage businesses around Lake Erie in work on harmful algal blooms, FY2020: \$200,000 payable over 2 years

The Ausable Bayfield Conservation Authority to determine the phosphorus content of resuspended Lake Huron sediment and estimate its contribution to the Detroit River load, FY2021: \$83,000

The Council of State Governments Midwestern Office to educate state and provincial legislators

in the Great Lakes region and help them to collaborate regionally to align state and provincial policies with best practices, FY2020: \$50,000

GREEN STORMWATER INFRASTRUCTURE

Alliance for the Great Lakes to help advance citywide stormwater management policies in Detroit, FY2020: \$90,000; FY2021: \$50,000

American Forests to research how trees can reduce stormwater runoff, FY2020: \$20,000

Belle Isle Conservancy to construct a stormwater demonstration garden and related educational and community education as part of Oudolf Garden Detroit, FY2020: \$250,000

Cranbrook Educational Community for a Hydrological Study Implementation Plan to conduct an evaluation of the Cranbrook campus and previous studies in order to provide options for better management of stream flows and to improve water quality through the campus and its downstream neighbors, FY2021: \$25,000

Detroit Greenways Coalition to encourage stormwater management on greenways, FY2020: \$25,000

For general operating support, FY2021: \$25,000

Detroit Future City to continue Detroit Future City's work around stormwater management, combined sewer overflows, and

green stormwater infrastructure, FY2020: \$500,000 on a previously approved grant; FY2021: \$250,000

Eastside Community Network to continue community organizing, planning, and implementation of resident-driven green stormwater infrastructure and related efforts on Detroit's Lower Eastside, FY2020: \$600,000 payable over 3 years

Friends of the Rouge to support Rain Gardens to the Rescue, FY2020: \$100,000 for a previously approved grant; FY2021: \$120,000 payable over 2 years

Great Lakes Commission to increase the adoption of green stormwater infrastructure practices by supporting a mentoring network of green infrastructure champions across the binational Great Lakes basin, FY2020: \$67,700

Keep Growing Detroit to research and advocate for the role of urban agriculture in managing stormwater and provide growers with the knowledge and infrastructure they need to be good water stewards, FY2020: \$136,176

Midtown Detroit, Inc. to incorporate sustainability into the Midtown Cultural Campus plan, FY2020: \$175,000 payable over 2 years

National Fish and Wildlife Foundation for the Southeast Michigan Resilience Fund, a public-private partnership that increases the resilience of communities and natural resources in Southeast Michigan by reducing the impact of stormwater, improving water quality, enhancing

habitat, and increasing the accessibility and usability of public green space and natural areas, FY2020: \$200,000 on a previously approved grant; FY2021: \$600,000 payable over 3 years

The Greening of Detroit for Phase II of the renovation of the W.I. Meyers Nursery (located in Rouge Park), providing trees and other plants for sale to the City of Detroit and other buyers while offering workforce training opportunities in horticulture and landscaping, FY2020: \$350,000 payable over 3 years

The Nature Conservancy to develop a series of case studies from nonresidential green stormwater infrastructure (GSI) projects across the City of Detroit to evaluate the economic feasibility and effectiveness of GSI in Detroit to inform and advance combined sewer overflow reduction in Detroit, FY2020: \$750,000 payable over 3 years

University of Michigan to design and construct a set of triple-bottom-line green stormwater infrastructure demonstration projects at Oakland Avenue Urban Farm, FY2020: \$101,000; FY2021: \$44,000

Environmental Health, Justice, and Sustainable Development

LEAD

Building Community Value to explore the interest and potential of single-family landlords

in reducing elevated blood lead levels in children and understand their concerns and frustrations in providing healthy and compliant housing more broadly, FY2021: \$75,000

Community Foundation for Southeast Michigan to match a Partners for Places grant to increase the number of lead safe homes in Detroit, FY2020: \$100,000 payable over 2 years

To support the City of Detroit's "Be Counted Detroit 2020" census outreach program, FY2020: \$100,000

Detroiters Working For Environmental Justice for organizational planning, FY2020: \$40,000

Detroit Future City to conduct and publish quantitative research on landlord typologies and rental housing conditions in Detroit for use in increasing compliance with lead-safe housing regulations and the prevalence of healthy homes, FY2021: \$70,000

Ecology Center Inc. for general operating support, FY2020: \$100,000; FY2021: \$100,000

EcoWorks to institute Phase 2 of the project to research the application of amendments to soil in order to develop and disseminate low-cost strategies for remediating lead in soil, FY2020: \$290,000 payable over 2 years

Lakeshore Legal Aid to help stop lead poisonings of children in Detroit and Wayne County, FY2021: \$70,000

Michigan Environmental Council to direct a statewide coalition working to raise awareness of the environmental health threat posed by lead

poisoning in Michigan and enact policies and measures that eliminate it through legislator education, involvement in the administrative rules process, pilot projects, and department practice and procedure, FY2020: \$90,000 payable over 2 years

To produce independent explanatory journalism and solutions-oriented journalism on the community impacts of lead and asthma in the City of Detroit, FY2021: \$30,000

Michigan Organizing Project for research on current private insurance policies regarding coverage for lead testing, FY2021: \$20,000

Southeastern Michigan Health Association for a learning trip on reduced lead exposure, FY2020: \$30,000

To conduct research and learning site visits on lead safe programs and coalitions, FY2020: \$18,000

To form and support "Get the Lead Out Detroit," a broad-based coalition focused on reducing elevated blood lead levels in children, FY2021: \$310,000 payable over 3 years

To provide outreach, education, testing, and resources to reduce lead exposure to families in target ZIP codes, FY2021: \$183,000

Southwest Detroit Business Association Inc. for lead abatement training for Detroit-based contractors to provide the city with much needed contractor capacity to eliminate lead hazards in homes that contribute to lead poisoning among Detroit's youth, FY2021: \$165,000 payable over 3 years

Sugar Law Center to support community education and community engagement to equip residents to participate in community benefit agreement negotiations, FY2020: \$75,000; FY2021: \$75,000

Wayne State University to support a community group made up of parents of children with elevated blood lead levels who will work to increase the number of parents in Detroit knowledgeable about lead poisoning, lead remediation, and the resources available to improve lead impact outcomes through advocacy for their families and for a lead-free Detroit, FY2020: \$83,000

To support an advocacy and spokesperson training conference for families of lead poisoned children, FY2020: \$45,000

To determine the efficacy of training parents and others caring for children within their homes in cleaning protocols supportive of a lead-free environment, and to provide training on disseminating the cleaning model to others within their community network, FY2021: \$180,000

For continued support and expansion of De-Lead Education and Advocacy in Detroit (D-LEAD), which is convened and sponsored by the Center for Urban Studies at Wayne State University, FY2021: \$136,000 payable over 2 years

ASTHMA

Detroit Hispanic Development Corporation to build a broad base of environmental leadership and advocacy that will improve air

quality and protect public health in Detroit and nearby communities by reducing air pollution from trucks traveling and idling in residential areas, FY2020: \$75,000; FY2021: \$75,000

Detroiters Working for Environmental Justice to support continued work by the members of Detroit Environmental Agenda to engage with the city to implement the Detroit Sustainability Action Agenda, a strategic roadmap toward sustainability so that Detroiters will thrive and prosper in an equitable, green city, FY2020: \$250,000 payable over 2 years

Ecology Center Inc. to expand the Clean Air Council, educating residents and community organizations about the health and environment impacts of air pollution and working to improve policies and health outcomes, especially in children, FY2020: \$77,500

To support the Ecology Center's work in the community to reduce air pollution by advocating for full enforcement of emissions restrictions or an end to waste incineration in Detroit, FY2020: \$65,000; FY2021: \$65,000

To conduct an audit of air quality monitors in Wayne County and create a website and interactive map to share data from the monitors with the public, FY2021: \$80,000

Great Lakes Environmental Law Center to provide community education and policy support to improve the ability of nonprofits, community groups, and local governments in Southeastern Michigan to engage in public health decision-making processes related to air quality and lead exposure, FY2020: \$140,000 payable over 2 years

SUSTAINABLE DEVELOPMENT

Community Development Advocates of Detroit for a pre-development process among four institutional partners to strengthen the community development system in Detroit, FY2020: \$200,000

Develop Detroit Inc. to pilot sustainable building practices and green property management at the University Meadows multifamily development; apply lessons from this pilot to all Develop Detroit projects in metro Detroit; and educate other developers on how to adopt these practices, FY2020: \$350,000

Southeast Michigan Sustainable Business Forum for general operating support, FY2020: \$120,000 payable over 2 years

Wayne Metropolitan Community Action Agency for the Detroit Residents First Fund, a collaborative funding initiative that will support Detroit residents in achieving their goals for environmentally healthy and culturally vibrant neighborhoods, FY2020: \$240,000 payable over 3 years

Wayne State University to build momentum for Net Impact at Wayne State University and train future leaders in sustainable business, FY2020: \$35,000

FOOD SYSTEMS

Central Detroit Christian Community Development Corporation to support an aquaponics system as a means of environmentally friendly farming, FY2020: \$30,000



For general operating support with a focus on food production and distribution work, FY2021: \$25,000

Detroit Food Policy Council for general operating support, FY2020: \$65,000

Fair Food Network to support small food entrepreneurs in the Detroit tri-county area, creating jobs, increasing healthy food access,

and building vibrant and sustainable local food systems, FY2020: \$40,000 payable over 2 years

To build Fair Food Network's skills and resources to strengthen internal infrastructure, systems, and capacity to meet program goals, including necessary pivots to maintain and grow impact in response to COVID-19 crisis, FY2021: \$25,000

Keep Growing Detroit for a planning process to strengthen Detroit's food ecosystem, FY2020: \$25,000

To build organizational capacity to generate earned revenue, FY2020: \$60,000

Arts

DETROIT ARTS SUPPORT

*The Foundation continued general operating support to Detroit's arts and cultural organizations. Organizations with historical significance to the Erb family are indicated with *.*

826 Michigan FY2020: \$25,000; FY2021: \$37,850 payable over 2 years

All the World's a Stage FY2021: \$20,000 payable over 2 years

Allied Media Projects FY2020: \$25,000; FY2021: \$50,000 payable over 2 years

Arab Community Center for Economic & Social Services FY2021: \$30,000 payable over 2 years

Arts & Scraps FY2020: \$10,000; FY2021: \$20,000 payable over 2 years

Arts League of Michigan Inc. d/b/a the Carr Center FY2021: \$30,000 payable over 2 years

Birmingham Bloomfield Art Center Inc. FY2021: \$30,000 payable over 2 years

Birmingham Family YMCA* FY2021: \$30,000 payable over 2 years

Carrie Morris Arts Production FY2021: \$20,000 payable over 2 years

Charles H. Wright Museum of African American History FY2020: \$25,000; FY2021: \$50,000 payable over 2 years

College for Creative Studies FY2020: \$25,000; FY2021: \$30,000 payable over 2 years

Community House Association Inc.* FY2021: \$30,000 payable over 2 years

Cranbrook Educational Community* FY2020: \$100,000; FY2021: \$200,000 payable over 2 years

CultureSource FY2020: \$50,000; FY2021: \$100,000 payable over 2 years

Detroit Artists Market FY2020: \$15,000; FY2021: \$20,000 payable over 2 years

Detroit Chamber Winds & Strings FY2021: \$30,000 payable over 2 years

Detroit Children's Choir Inc. FY2020: \$10,000; FY2021: \$20,000 payable over 2 years

Detroit Educational Television Foundation* FY2020: \$100,000; FY2021: \$200,000 payable over 2 years

Detroit Historical Society FY2020: \$25,000; FY2021: \$50,000 payable over 2 years

Detroit Institute of Arts* FY2020: \$100,000; FY2021: \$200,000 payable over 2 years

Detroit Jazz Festival Foundation FY2021: \$50,000 payable over 2 years

Detroit Public Library Friends Foundation FY2020: \$10,000; FY2021: \$20,000 payable over 2 years



Detroit Public Theatre FY2020: \$15,000;
FY2021: \$30,000 payable over 2 years

Detroit Symphony Orchestra* FY2020:
\$100,000; FY2021: \$200,050 payable over 2 years

Detroit Zoological Society* FY2020: \$100,000;
FY2021: \$200,000 payable over 2 years

**Far Conservatory of Therapeutic and
Performing Arts** FY2021: \$30,000 payable
over 2 years

Garage Cultural Inc. FY2021: \$20,000
payable over 2 years

Heritage Works FY2020: \$10,000; FY2021:
\$20,000 payable over 2 years

InsideOut Literary Arts Project FY2020:
\$25,000; FY2021: \$37,850 payable over 2 years

Jewish Ensemble Theatre FY2021: \$30,000
payable over 2 years

Living Arts FY2020: \$25,000; FY2021:
\$37,850 payable over 2 years

Marygrove Conservancy FY2020: \$10,000;
FY2021: \$20,000 payable over 2 years

Matrix Theatre Company FY2020: \$10,000;
FY2021: \$20,000 payable over 2 years

Michigan Opera Theatre FY2020: \$25,000;
FY2021: \$50,000 payable over 2 years

Michigan Science Center FY2020: \$25,000;
FY2021: \$50,000 payable over 2 years

**Michigan State University Community
Music School-Detroit** FY2021: \$30,000
payable over 2 years

**Millan Theatre Company d/b/a Detroit
Repertory Theatre** FY2020: \$10,000; FY2021:
\$20,000 payable over 2 years

Mosaic Youth Theatre of Detroit FY2020:
\$25,000; FY2021: \$37,850 payable over 2 years

Motown Historical Museum, Inc. FY2020:
\$25,000; FY2021: \$37,850 payable over 2 years

Museum of Contemporary Art Detroit
FY2020: \$25,000; FY2021: \$37,850 payable
over 2 years

**Music Hall Center for the Performing
Arts Inc.** FY2020: \$25,000; FY2021: \$50,000
payable over 2 years

Pewabic Pottery FY2020: \$25,000; FY2021:
\$50,000 payable over 2 years

Planet Ant Theatre, Inc. FY2021: \$20,000
payable over 2 years

Plowshares Theater Company FY2021:
\$20,000 payable over 2 years

Power House Productions FY2021: \$20,000
payable over 2 years

Scarab Club FY2020: \$10,000; FY2021:
\$20,000 payable over 2 years

Sidewalk Detroit FY2021: \$30,000 payable
over 2 years

Signal Return Inc. FY2020: \$10,000; FY2021:
\$20,000 payable over 2 years

Southwest Detroit Business Association for
COMPAS, FY2020: \$10,000, FY2021: \$20,000
payable over 2 years

Sphinx Organization, Inc. FY2020: \$25,000;
FY2021: \$50,000 payable over 2 years

**Stratford Shakespearean Festival of
America*** FY2020: \$100,000; FY2021:
\$200,000 payable over 2 years

The Heidelberg Project FY2020: \$25,000;
FY2021: \$37,850 payable over 2 years

The Henry Ford* FY2020: \$100,000; FY2021:
\$200,000 payable over 2 years

**The Theatre Ensemble Inc. d/b/a Meadow
Brook Theatre*** FY2020: \$25,000; FY2021:
\$50,000 payable over 2 years

Wayne State University for Community Arts,
WSU Press, Freer House, FY2020: \$10,000;
FY2021: \$30,000 payable over 2 years

For Hilberry Theatre, FY2020: \$15,000;
FY2021: \$30,000 payable over 2 years

For WDET-FM*, FY2020: \$15,000; FY2021:
\$50,000 payable over 2 years


WEMU-FM* FY2021: \$30,000 payable over
2 years

YMCA of Metropolitan Detroit FY2020:
\$10,000; FY2021: \$20,000 payable over 2 years

Young Nation FY2021: \$20,000 payable over
2 years

JAZZ EDUCATION

**Arts League of Michigan Inc. d/b/a the
Carr Center** to continue and expand youth
jazz education programs, FY2020: \$65,000;
FY2021: \$65,000



Detroit Chamber Winds & Strings for a bridge grant to support the continuation of JazzEd Detroit's innovative educational programs and to plan next steps for collaborative jazz education in Detroit by Erb grantees, FY2021: \$50,000

To increase awareness for and participation in jazz education in metro Detroit through JazzEd Detroit marketing and partner convenings, FY2021: \$67,140

Detroit Jazz Festival Foundation to support jazz education programs, FY2020: \$65,000; FY2021: \$65,000

Detroit Symphony Orchestra to support, strengthen, and enrich the vibrant jazz legacy of Detroit through world-class youth jazz education, FY2020: \$65,000; FY2021: \$65,000

Michigan State University Community Music School-Detroit for continued jazz education programming, FY2020: \$65,000; FY2021: \$65,000

Music Hall Center for the Performing Arts Inc. to support jazz education programs, FY2021: \$65,000

TRANSFORMATIONAL

Arts League of Michigan Inc. d/b/a the Carr Center to solidify the expansion of programs and infrastructure, FY2020: \$750,000 payable over 3 years

Detroit Institute of Arts to increase engagement with African American art, FY2020: \$250,000

Detroit Public Theatre for a new building and business model, FY2020: \$300,000 payable over 3 years

Detroit Symphony Orchestra to build the endowment of the Detroit Symphony Orchestra, ensuring long-term financial and artistic viability, FY2020: \$250,000

InsideOut Literary Arts Project to develop new and increased revenue opportunities that will ensure InsideOut's financial health and continued sustainable growth, FY2020: \$150,000 payable over 2 years

Marygrove Conservancy for an arts and cultural study for Marygrove Conservancy, FY2020: \$30,000

Motown Historical Museum, Inc. to transform three historic homes on West Grand Boulevard and the associated green space into educational and entrepreneurial incubators, FY2020: \$334,000

ARTS AND CULTURE

Brightmoor Alliance to strengthen Sidewalk Detroit's programming and operations and implement green stormwater infrastructure in Eliza Howell Park, FY2020: \$150,000

CultureSource to administer the Detroit Arts Support application and review process; implement a regrant program for arts organizations that are too small or new to be eligible for Detroit Arts Support; and develop a donor advocacy and education initiative using data from the application process, FY2020: \$110,000; FY2021: \$97,000

Detroit Chamber Winds & Strings to continue community arts programming in Highland Park and transition program administration to the Highland Park Business Association, FY2020: \$142,400; FY2021: \$151,100

Minneapolis Foundation to explore how to better engage financial advisors and their clients in support of the arts in Southeast Michigan, FY2020: \$34,000

COVID-19 RELIEF GRANTS

One-time grants supported Erb family legacy organizations through the COVID-19 pandemic.

Cranbrook Educational Community
FY2021: \$100,000

Detroit Educational Television Foundation
FY2021: \$105,000

Detroit Institute of Arts FY2021: \$100,000

Detroit Symphony Orchestra FY2021: \$100,000

Detroit Zoological Society FY2021: \$100,000

Stratford Shakespearean Festival of America FY2021: \$100,000

The Henry Ford FY2021: \$100,000

The Theatre Ensemble Inc. d/b/a Meadow Brook Theatre FY2021: \$25,000

WEMU-FM FY2021: \$5,000





Alzheimer's Research*

Alzheimer's Disease and Related Disorders Association to support the U.S. POINTER study, FY2020: \$750,000; FY2021: \$600,000

Special Opportunities*

Community Foundation for Southeast Michigan to support collaborative health initiatives through the COVID-19 Relief Fund, FY2020: \$250,000

To replenish donor advised fund, FY2020: \$150,000; FY2021: \$250,000

Cranbrook Educational Community for scholarships for Southeast Michigan families economically impacted by COVID-19, FY2020: \$300,000 payable over 2 years

Cranbrook Project for general operating support, FY2021: \$1,000,000 payable over 5 years

Inforum for a series of events to provide education and opportunities for connection and deeper learning among people with an interest or expertise in sustainable business practices, FY2021: \$157,000 payable over 2 years

Foundation for Detroit's Future for a multi-year commitment to support the Detroit Grand Bargain as part of a coalition of funders, FY2020: \$500,000; FY2021: \$500,000

TechTown Detroit to foster stronger connections among metro Detroit academic institutions through a cross-university reverse pitch competition that supports development of sustainable business practices in the private sector and prepares the next generation of talent that is committed to sustainability, FY2021: \$257,000 payable over 2 years

**We do not accept unsolicited proposals in this area.*



Financial Statements

	As of June 30, 2021 <i>estimated and unaudited</i>	As of June 30, 2020 <i>audited</i>	As of June 30, 2019 <i>audited</i>
ASSETS			
Cash	\$10,934,552	\$15,044,352	\$5,590,884
Investments	\$335,550,000	\$280,350,330	\$297,655,049
Total Assets	\$346,484,552	\$295,394,682	\$303,245,933
LIABILITIES			
Accrued Liabilities	\$230,660	\$244,707	\$338,368
Grants Payable	\$6,403,000	\$5,104,693	\$7,113,163
Deferred Federal Excise Taxes	\$353,120	\$353,121	\$419,106
Total Liabilities	\$6,986,780	\$5,702,521	\$7,870,637
NET ASSETS			
Beginning of Year Balance	\$289,692,161	\$295,375,296	\$292,358,892
Additions (Reductions)	\$49,805,611	(\$5,683,135)	\$3,016,404
Total Net Assets	\$339,497,772	\$289,692,161	\$295,375,296
Total Liabilities and Net Assets	\$346,484,552	\$295,394,682	\$303,245,933

Application Instructions



Step 1: Determine Eligibility

To be eligible for a grant, your organization must (1) Be tax-exempt under section 501(c)(3) of the Internal Revenue Code and not a private foundation; (2) Have a current financial audit conducted by an independent certified public accountant; (3) Have total revenues of at least \$100,000 for the preceding year; (4) In policy and practice not discriminate based on age, race, creed, gender, gender identity, religion, disability, sexual orientation, and ethnicity.

Step 2: Determine Program Fit

Please review our grant guidelines to determine whether there is a potential match between your organization's work and our Foundation's interests. As you prepare your materials, we encourage you to contact us to discuss your program ideas. We have found that most successful applicants are in close communication with Foundation staff.

Our geographic area includes Wayne, Oakland, and Macomb counties and the watersheds impacting these areas and Bayfield, Ontario. We will consider requests for the development or significant expansion of programs that meet our desired outcomes or general operating support for organizations whose core work fits our mission. Matching funds or other conditions may be required. We generally do not provide support directly to individuals or units of government, nor for loans, grants to support religious activities, capital projects, research (unless solicited by The Foundation), fundraising events, or conferences. The amount requested should be based on the size and scope of the organizational and program budget and the anticipated impact of the program. We generally do not fund 100 percent of a program's cost. We will consider multi-year grants where appropriate.

Step 3: Submit a Letter of Inquiry through our Website


A Letter of Inquiry (LOI) may be submitted at any time. Grants generally are approved at our board meetings, which typically occur in March, May, September, and December. LOIs must be submitted through our website; e-mail and paper inquiries will not be accepted. Please note that our requirement for an online application is not intended to minimize communication but is simply one way for us to exercise environmental stewardship by reducing the amount of paper we generate. Please feel free to call us if you have questions about how to complete the online application form or if you would like to discuss your program ideas before you submit your application. You should be notified within two to four weeks whether we are able to invite a Proposal. Foundation staff may contact you for additional information or a site visit at any point in the review process. Detailed instructions on the LOI and Proposal are included in the Grant Application Instructions on our website.

Step 4: The Proposal

A Proposal may be invited based upon your LOI. The information you will be asked to include in the Proposal is specified in Section II of our Grant Application Instructions, which can be found on our website. A grant request typically should take three to five months to process from the time that the LOI is submitted, though certain requests may take longer. Again, Foundation staff may contact you for additional information or a site visit at any point in the review process.

Step 5: Post-Grant Requirements

If a grant is awarded, you will be asked to sign a Grant Agreement Letter. Progress reports will generally be due every six months. See our Reporting Requirements for specific instructions.





Reporting Requirements

The purposes of our Reporting Requirements are:

1. Grant Monitoring
to assure that funds are being
spent as planned

2. Measurement
to help assess the impact
of the grant

3. Organizational Learning
to help ongoing program
development and refinement

While most programs likely will not require a formal, outside evaluation, we do expect a thoughtful process and written report. Program evaluation provides ongoing, systematic information that strengthens projects during its life cycle and provides outcome data to assess the extent of change. Evaluations should include both Process and Outcome components, meaning it will document the development and operation of the program (Process) as well as measure the program's impact (Outcomes). For information about metrics for specific program areas, please refer to our Grant Guidelines.

New grants must submit a Progress Report after six months and a Final Report two months after the conclusion of the grant. Multi-Year Grants instead submit annual Progress Reports, due 10 weeks before the Board reviews the next grant installment, and a Final Report two months after the conclusion of the final Grant Term. Final Reports should be cumulative, covering the entire Grant Term. We will send you an email reminder approximately four weeks before your Report is due. The email will include a web-based link to submit your Report. We will only accept Reports submitted through that link. We also encourage regular, ongoing communication.

The Progress and Final Reports should answer the following questions:

- What activities have taken place/services have been provided and which of the results or outcomes identified in your proposal as flowing from those activities have occurred (recognizing that it

may take a full year or longer before some of these are observable)? Please be sure to specify the number of people served, the units of service provided and/or any other relevant quantifiable data. Please cumulate your data for us where possible.

- What challenges or disappointments did you encounter?
- What changes, if any, have you made or do you anticipate making and why?
- What specific steps have you taken towards securing additional and ongoing funding for the project or organization, and what steps do you plan to take over the next year?
- List program expenditures and revenue to date, following the original budget submitted with your proposal, showing variances if any (remember, you must request prior approval from the Foundation for material changes to your program or budget). General operating support grantees should instead submit the organization's internal (unaudited) financial report for their fiscal year-to-date.
- Attach a copy of your most recent audited financial statement if we do not already have it. Also include links or references to publicity and other materials regarding the program that would be helpful in improving our understanding of the program.



Board of Directors



Chacona W. Baugh



Douglas E. Ebert



Debbie D. Erb



John M. Erb,
Chair



Lawrence T. Garcia



Neil C. Hawkins



Ira J. Jaffe,
Chair Emeritus



Leslie Erb Liedtke



Rhonda D. Welburn

Next Generation Advisory Board



Left to right: Margaret (“Mimi”) D. Liedtke;
J. Hugh Liedtke; Katherine (“Lark”) L.
Liedtke; Elizabeth G. Erb



Management Team



Neil Hawkins,
President



John M. Erb,
Chair



Melissa Damaschke,
*Vice President of
Programs*

Staff



Cris Doby,
Program Officer



Patti Ghormley,
*Executive Assistant
and Office Manager*



Jamie Konopacky,
Program Officer



Mary Lyons-
Richards,
*Grants and
Operations Manager*



Tara Tuomaala,
Program Officer

Departing Staff



Jodee Fishman
Raines,
*served as Vice
President of
Programs from 2008
to 2021*



Sigal Hemy,
*served as arts
Program Officer
from 2016 to 2020*



Daryl Larson,
*served as Chief
Financial Officer
from 2007 to 2019*

Photo Credits

- Page 2:** Fred and Barbara Erb
Credit: University of Michigan Photography
- Page 4:** John Erb and Neil Hawkins
- Page 7:** Through practices like no-till, Michael Crowell (right) and his son and business partner, Adam, are noticing greater water infiltration and moisture retention in their soil
Credit: Natural Resources Conservation Service
Photographer: Ron Nichols
- Page 9:** Adopt-a-Stream and bug identification training
Credit: Clinton River Watershed Council
- Page 10:** *Top* – David Ruck at Great Lakes Outreach Media on assignment for Great Lakes Now
Bottom – Videographer Matt Ilas and supervising producer Rob Green from Detroit Public Television film Brionne Davis who is a senior at Detroit School of Arts
Credit: Detroit Public Television
- Page 11:** Oudolf Garden Detroit on Belle Isle was designed by Piet Oudolf
Credit: Oudolf Garden Detroit
Top – Photographer: Ryan Southen
Bottom – Photographer: Chuck Milligan, Unmanned Aerial Solutions
- Page 12:** *Top* – Charlie Guelph consults with farm organizations on best practices
Credit: Environmental Defence Canada, North of Long Tail
Photographer: Colin Boyd Shafer
Bottom – Conservation plantings tailored to fit Michigan's diverse farming landscape protect valuable soil resources and water quality
Credit: Natural Resources Conservation Service
- Page 13:** Jeff Gearhart from The Ecology Center leads an air quality and monitoring training with eastside residents in the Georgia Street Community Collective Community Garden
Credit: The Ecology Center
- Page 14:** Lead contractor training
Credit: Michigan Hispanic Contractors Association (MI-HCA)
- Page 15:** *Top* – Hamtramck High School students pilot test new Flow2 handheld/wearable air quality sensors to collect air quality data in their community
Credit: The Ecology Center
Bottom – Jeff Gearhart from The Ecology Center and Alfonso White from Green Door Initiative install an air quality sensor at a home in Southwest Detroit
Credit: The Ecology Center
- Page 16:** *Top* – Southwest Detroit Business Association (SDBA) consultant, Bridget Espinoza, and prior SDBA President, Robert Dewaelsche, celebrate the first and 100th MI-HCA members
Credit: MI-HCA
Bottom left – Alfonso White from Green Door Initiative installs a PurpleAir air sensor on the roof at Capuchin Soup Kitchen
Bottom right – Lead contractor training
Credit: MI-HCA
- Page 17:** Actor Brian Marable plays Blue in “Paradise Blue,” a production put on by Detroit Public Theatre
Credit: Chuk Nowak
- Page 19:** The opening concert for the Detroit Symphony Orchestra's (DSO) 2020-2021 season, presented as the first concert in the DSO's new Digital Concert series, led by Music Director Jader Bignamini
Credit: DSO



Page 20: *Top* – Student Malik Purvis works on a sculpture

Credit: Cranbrook Academy of Art

Bottom – Detroit Institute of Arts (DIA) guests enjoy art while following COVID protocols

Credit: DIA

Page 21: Jazz Week with Detroit Jazz Festival and Wayne State University.

Credit: Detroit Jazz Festival

Photographer: Jeff Dunn

Bottom – Detroit Public Schools Community District 2019 showcase

Credit: Detroit Jazz Festival

Photographer: Jeff Dunn

Page 22: *Top* – Detroit Symphony Orchestra brass quintet with (left to right) William Lucas, Karl Pituch, Dennis Nulty, Kenneth Thompkins, and Hunter Eberly at Greenfield Village during a recording for the summer 2020 Salute to America TV special for WDIV

Credit: Detroit Symphony Orchestra

Bottom left – Potter glazing

Credit: Detroit Educational Television

Bottom right – Photograph from the “GRAILS: The Sole and Black Culture” exhibit at the Carr Center

Credit: the Carr Center

Page 27: *Left* – River cleanup at Yates Park

Credit: Clinton River Watershed Council

Middle – Michigan Farmer

Photographer: Sam Wolson

Right – Oudolf Garden

Credit: Oudolf Garden Detroit

Photographer: Ryan Southen

Page 28: *Left* – Conor Gowan, Wayne State University graduate student,

collects soil samples in the lab for lead testing

Photographer: Allison Harris

Page 29: *Left* – DIA

Credit: DIA

Middle – Jazz student performs in the Detroit Public Schools Community District 2019 showcase

Credit: Detroit Jazz Festival

Photographer: Jeff Dunn

Page 39: *Left* – Henry Ford statue outside of The Henry Ford

Credit: The Henry Ford

Right – Holiday Nights at The Henry Ford

Credit: The Henry Ford

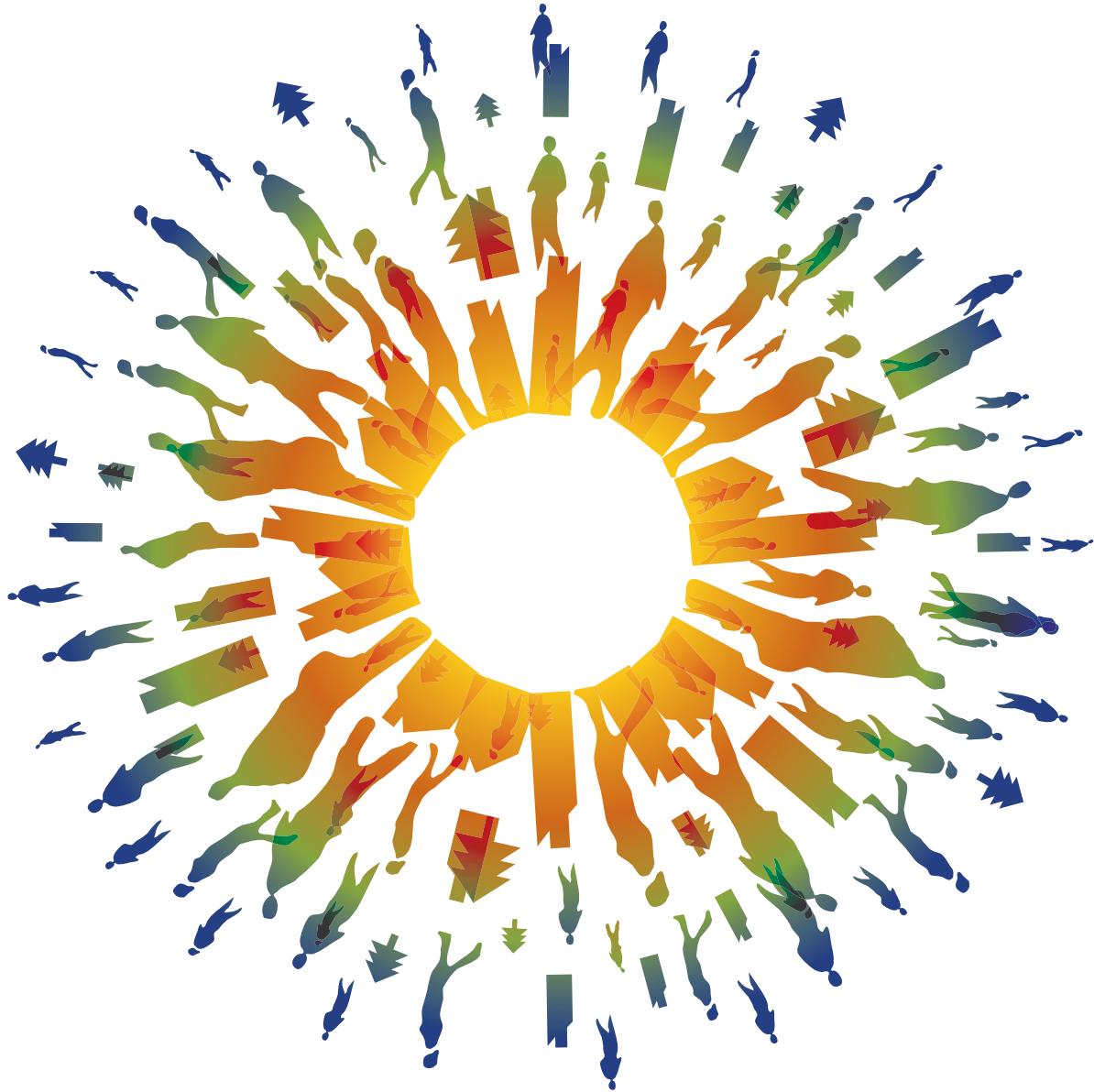
Page 43: *Bottom* – Next generation advisory board

Photographer: Carrie Patterson

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Fred A. and Barbara M.
Erb Family Foundation

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